

**RECORD OF PROCEEDINGS  
REGULAR BOARD MEETING  
Tuesday, February 22, 2022**

The Board of Education of the Garfield Heights City School District met in regular session on Tuesday, February 22, 2022 at 6:00 p.m. with Mrs. Nichelle Daniels, President presiding.

**CALENDAR HEARING FOR 2022-2023 SCHOOL YEAR**

The Board held the mandatory hearing on the 2022-23 District calendar. Mr. Hanke shared and discussed the proposed calendar.

**ROLL CALL**

Present: Mrs. Daniels, Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas  
Absent: None

**ADOPTION OF AGENDA**

Moved by Mr. Juby, seconded by Ms. King to adopt the agenda.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels  
Nays: None

**MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the minutes from the Organizational Meeting of January 5, 2022, the Special Board Meeting of January 10, 2022 and the Regular Meeting of January 18, 2022 as presented.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels  
Nays: None

**BOARD PRESIDENT'S REPORT**

Thank you. I commend our entire Garfield Heights City Schools family, including staff members, students, parents and our entire Bulldog community, for making such great strides by this point in the academic year. While we recognize that this time of year generally involves benchmarking and preparing for the upcoming testing season, we commend the entire school family. Sacrifices have needed to be made. Pivoting and flexibility in this post-pandemic environment is certainly the norm. Yet as I see the positive and impactful stories emanating from the building, I share my heartfelt gratitude to everyone involved in the learning process. Students, for your diligence... families, for your patience... staff members, for your devotion to our educational home. Thank you for all you do. You are truly helping the Garfield Heights City Schools fulfill its mission to become premier educational institution, recognized throughout Ohio as fully preparing students to be leaders equipped with real world skills to contribute to a global society.

The month of February is recognized as Black History Month, and perhaps in no other place than our beloved school district are the achievements and heritage of African Americans celebrated and affirmed. I congratulate Yolanda Hamilton and Gina Wilson for their efforts to ensure that Black History Month is so special to the students and staff in our school district. Among the initiatives were the African drumming which students performed on Fridays throughout the month. In addition, we have the very special Mojuba Dance performance upcoming on Friday, February 24<sup>th</sup> where our students will have the chance to showcase their talents and their treasures. While we all know that the accomplishments and culture of African Americans can and should be celebrated all year long, we thank the Garfield Heights City Schools for their efforts during Black History Month.

This past week during a Board Workshop, the Board of Education formally dedicated the room in which we meet after the late Robert A. Dobies, Sr. Bob, as he was affectionately known by all with whom he interacted, served on the Board of Education for 15 years, and unexpectedly passed away in April 2020. He was a true Bulldog. He was graduate of the Garfield Heights City Schools, he served the community as the Recreation Director, he was a father, a sports enthusiast and always promoted the best interests of the students. We were delighted to have made this honor before his family last week, and now, our Board room will forever commemorate his service. Thank you, Bob, for all you did to serve our school and our community.

Finally, on behalf of the Board of Education, we congratulate Shayla L. Davis on being appointed and sworn in to fill the vacancy in the 11th Ohio House District. Ms. Davis is a passionate and dedicated public servant who will represent the constituents of the 11th District with integrity, compassion, and a spirit of true public service. We intend to be meaningful collaborators with you on your journey to advance the cause of diversity, equity, and inclusion, and we wish you all the best in your endeavors. That concludes my report. Thank you.

#### **COMMITTEE REPORTS:**

##### *Cuyahoga Valley Career Center - Ashley M. Thomas, M. Ed.*

The CVCC Curriculum Committee met last week and we were able to learn about each program, the books that they currently use as well as any changes that they would like to make their curriculum, their text and the explanation behind it.

##### *Wellness Liaison – Heather Morrison*

Winter sports season is nearing completion. Boys basketball begins their state tournament on 2/23 at Valley Forge and wrestling begins on 2/26 at St. Eds. Girls basketball and both bowling teams have been eliminated from the state tournament.

Congratulations to our girls bowler Bailey Waterbury on qualifying for districts as an individual. The middle school boys 7<sup>th</sup> grade and 8<sup>th</sup> grade basketball teams both completed undefeated, championship seasons.

The Garfield Hts youth wrestling team has recently won their league and district tournaments.

Our award winning music express is off to another great start after taking home many awards at the Findley, Olentangy and Walsh competitions. They received grand champion honors, 1<sup>st</sup> runner up honors and best vocal honors as a team. Individual awards went to Michael Diamond and Eric Jefferies who each won best performer and Willie Rose who won a best male soloist award

Major recent purchases include softball uniforms, Hudl game viewing, sharing, and football reconditioning.

Legislative Committee - Ashley M. Thomas, M. Ed. & Nichelle N. Daniels

Ms. Thomas reported that the legislative committee met today and we discussed further details about our Hearts and Soul initiative, which will happen in March or April. HB 327, redistricting, reviewed our current elected officials as well as a brief discussion about current financial bills.

Legislative Liaison – Ashley M. Thomas, M. Ed.

Finance Committee - Heather Morrison & Nichelle N. Daniels

Ms. Morrison reported that the Finance Committee met today. The Community Finance Review Committee is still looking for members. If interested, the deadline to submit an application is February 24th.

Community and Family Engagement Liaison – Millette King, M. Ed. L.S.W.

On Monday February 14, 2022, City Council passed a resolution in celebration of the life of Councilwoman Stacey Collier's father Lawrence Collier who passed away on February 2, 2022. Ms. Collier is also a dedicated substitute for the Garfield Hts. City School District. On behalf of the GHCS, we send our condolences to the Collier Family.

The next Garfield Hts. City Council meeting is Monday February 28, 2022 at 7:00pm in council chambers.

On February 10, 2022, the Garfield Hts. MYCOM Steering committee met to identify the top 3 goals that will best support the youth of the city. The steering committee is also working to establish partnerships with community organizations. The next steering committee meeting is February 24, 2022.

On February 16, 2022, Shayla L. Davis was sworn in as State Representative for Ohio's 11<sup>th</sup> District. On behalf of the Garfield Hts. City School District, Congratulations to State Representative Davis and we look forward to working with you on behalf of the children and families of Garfield Hts.

Policy Committee – Joseph Juby & Nichelle N. Daniels

## **PRESENTATIONS**

Bulldog alumni, Stan Lipinski, made a presentation at the Garfield Heights Board of Education meeting on Feb. 22 to share information about the newly created Garfield Heights Education Foundation. He shared with the board and guests that the Education Foundation is a non-profit 501(c)(3) organization. The focus of the Foundation is to help students, staff members and parents of district students. For students, scholarships for graduating seniors will be offered and support for student programs. For teachers, mini grants will be available to support creative classroom initiatives. The Foundation will also work to support parents of district students with securing needed instructional materials. Donations to the Foundation should be sent to: Jean Rizi, Treasurer, Maple Leaf School, 5764 Turney Rd. Garfield Heights, Ohio. 44125. Checks should be payable to: Garfield Heights Education Foundation. Further questions regarding the Education Foundation can be sent to [slipinski@ghbulldogs.org](mailto:slipinski@ghbulldogs.org).

Mrs. Jill Frimel, William Foster Principal, presented their building's commitment to keeping the Garfield Heights City School Strategic Plan as their driving force for improvement while supporting the social and emotional health of our students. She also shared the recent scores of the DESA, a social and emotional screener that indicates the strengths and needs of their students. This data is being used to provide interventions and support for our students.

A Garfield Heights Schools Video – “Taking a Look Back” was played for the Board.

## **RECOGNITIONS/COMMENDATIONS**

None

## **SUPERINTENDENT'S REPORT**

Dear Garfield Heights City Schools Community,

This month's Board of Education meeting was held at William Foster Elementary School, and we thank Mrs. Frimel, Mr. Glazer, and the staff members and students who helped prepare to host our meeting. The district has a long tradition of hosting Board meetings at the buildings so that we can remain accessible to the community and cognizant of the great strides being made at all levels.

In consultation with our building principals, I commend the staff and the students for completing the annual pre-testing work in the classrooms and analyzing the benchmarking data to prepare for the upcoming test-taking season. In addition, while the daily increase in temperatures seem more and more frequent, we are still in the winter weather season and we ask that parents prepare their students for success by dressing them appropriately for outdoor conditions. As the weather continues to break, students will go outside for recess. If you are in need of gloves, hats, boots, scarves or jackets, the district can help you through the generosity of others. Please see your main office. I also echo the requests of our building principals for parents to please engage your students about their academics. Check Progress Book. Inquire about your son or daughter's school day. Read with your children. Your involvement is a key to success.

I am proud of the efforts of our school staff who have done a great job in celebrating Black History Month. In seeing some of the live demonstrations, such as African Drumming, and this Thursday evening's Mojuba Dance experience, the diversity, equity and inclusion efforts are truly spectacular in the Garfield Heights City Schools. We value the accomplishments and influence of Black Americans in our every day lives, and during this month, Garfield Heights City Schools is a perfect showcase to affirm just that.

Congratulations to the Board of Education for renaming the Board Room in honor of our friend and colleague, the late Robert A. Dobies, Sr. He was a true public servant. Whether he was helping to organize the city's youth recreation programs, or serving as a liaison with the city and school district, Bob always had a way to keep the kids first. This special ceremony took place last week, and we thank the Board for ensuring that Bob's public service will be remembered forever.

Finally, The Garfield Heights City Schools is celebrating Public Schools Week during the week of February 21st, in the district, as a way to honor our nation's commitment to public education and the exemplary work of educators during these extraordinary times. Our public schools work hard to create a safe, equitable, and engaging school environment, where student learning, well-being and individual educational needs can be met and affirmed. In addition to learning, public schools provide opportunities for safe physical, emotional, and intellectual development. In all, public schools account for the education of 9 out of every 10 students in our nation, approximately 51 million students total along with 3.2 million educators. Let us join together to celebrate Public Schools Week!

Thank you for your continued support.

**GO BULLDOGS!**

## **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

None

## REPORTS & RECOMMENDATIONS OF THE TREASURER

Moved by Mr. Juby, seconded by Ms. Thomas to approve the financials for January 2022.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels

Nays: None

## SUPERINTENDENT RECOMMENDATIONS – ADMINISTRATIVE PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Administrative Staff items as presented.

Approve the following Leave of Absence:

NAME	BLDG.	TYPE	EFFECTIVE
Gina Wilson	Central Office	Maternity LOA	3/26/22 - 5/9/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

## SUPERINTENDENT RECOMMENDATIONS – CERTIFIED PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Certified Staff items as presented.

Approve the following Leave of Absences:

NAME	BLDG.	TYPE	EFFECTIVE
Amanda Hirter	William Foster	Maternity LOA	4/10/22 - 6/8/22
William Richter	Middle School	Paternity LOA	4/19/22 - 5/31/22
Katharine Sroka	High School	Maternity LOA	2/01/22 - 4/19/22
Robert Wilson	Middle Schools	Paternity LOA	3/26/22 - 5/9/22
Steve Bodnovich	Maple Leaf	Intermittent Medical LOA (Family Member)	2/22/22 - 6/30/22
Christina Brown	Elmwood	Intermittent LOA (placement of child)	3/1/22 - 6/30/22

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
Benjamin Harreld	Grade 6 Science Teacher	Middle School	2/18/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

### **SUPERINTENDENT RECOMMENDATIONS – EXEMPT PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Exempt Staff items as presented.

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
Jontae' Johnson	EMIS Supervisor	Central Office	2/4/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

### **SUPERINTENDENT RECOMMENDATIONS – QUALIFIED PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Qualified Staff items as presented.

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE DATE
Terrence L Roscoe Sr.	Intervention Manager	William Foster	2/4/2022

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

### **SUPERINTENDENT RECOMMENDATIONS – CLASSIFIED PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Classified Staff items as presented.

Approve the following Leave of Absences:

NAME	BLDG.	TYPE	EFFECTIVE DATES
Jasmine Colon	Maple Leaf	Unpaid LOA	2/21/22 - 2/25/22
Mariann Bucci	Maple Leaf	Medical LOA	1/31/22 - 4/25/22
Denice Austin	Middle School	Unpaid LOA	2/28/22 - 3/4/22

Accept the Resignations as listed below:

NAME	POSITION	BLDG.	EFFECTIVE
Nicholas Howard	Housekeeper (1D)	High School	1/31/22
Mary Ann Marshall	Technology Asst. (1G)	Middle School	7/1/22 (retirement resignation 26 years)

Approve the termination of Ralanda King, PT Vehicle Driver, on a probationary contract for failure to show for work after February 2, 2022

Approve Classified Contracts as listed below:

NAME	POSITION	BLDG.	STEP	EFFECTIVE
Cody McConaha	Security (4B)	High School	0	1/24/22
Gary Brown	Bus Aide (1E)	Transportation	0	1/31/22
Ciara Kilpatrick	General Cafeteria (1C)	Middle School	0	1/31/22
Charnisha Butler	Bus Driver (4E)	Transportation	2	2/7/22
Edwin Brown	Bus Aide (1E)	Transportation	0	2/22/22
Jackie Wagner	General Cafeteria (1C)	William Foster	0	2/7/22
Myra Hunter	Bus Driver (4E)	Transportation	2	2/14/22
Dreakimony Gill	Housekeeper (1D)	William Foster	0	2/14/22
Mikayla Mathews	Special Ed Attendant (3B)	Maple Leaf	0	TBD (Pending Ed. Aide Permit)

Approve Classified Substitute(s) as listed below:

Theresa Mathews, General Cafeteria (1C) effective 3/1/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

### **SUPERINTENDENT RECOMMENDATIONS – SUPPLEMENTAL CONTRACTS**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Supplemental Contracts as presented.

Athletic Supplemental Contracts for 2021-2022:

NAME	POSITION	BLDG.
Darrell Copeland	Head Baseball Coach	High School
Chris Cole	Assistant Baseball Coach	High School
Romie Graham	Assistant Baseball Coach	High School
Ethan Lubera	Assistant Boys Track Coach	Middle School
Jamison Hultine	Assistant Track Coach	High School
Kurt Mariola Jr.	Volunteer Baseball Coach (pending Pupil Activity Permit)	Middle School

Academic Supplemental Contracts for 2021-2022:

NAME	POSITION	BLDG.
Chris Satola	Technical Director (Spring Musical)	High School
Gary Samarin	Costumer (Spring Musical)	High School
Susan Ciccarelli	Set Design/Construction (Spring Musical) Pending FBI background check	High School

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: CONTRACTS**

Moved by Mr. Juby, seconded by Ms. Morrison to approve a Memorandum of Understanding between the Garfield Heights City Schools and Heart to Heart Mental Health Agency as presented.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: MISCELLANEOUS:**

Moved by Mr. Juby, seconded by Ms. Morrison to approve membership in the Ohio School Boards Association for Calendar Year 2022.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

**REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS ITEMS:**

None

**EXECUTIVE SESSION**

Moved by Mr. Juby, seconded by Ms. King to enter into Executive Session at 7:04 p.m. to discuss personnel matters.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels

Nays: None

Adjourned from Executive Session at 7:55 p.m.

**ANNOUNCEMENT OF NEXT BOARD MEETINGS**

Board of Education Special Board Meeting/Work Session – Monday, March 14, 2022 6:00 P.M.

Board of Education Regular Board Meeting at the Board of Education – Monday, March 21, 2022 6:00 P.M.

**MEETING ADJOURNMENT**

Moved by Mr. Juby, seconded by Ms. Morrison to adjourn the meeting at 7:56 p.m.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

Nays: None



President



Treasurer